

## STATEMENT

DNV GL Business Assurance Finland Oy Ab was appointed by Kiantama Oy to assess their corporate responsibility regarding handling of Thai berry pickers. The assessment was based on ISO 26000 Guidance on social responsibility, Kiantama's own management system routines and Code of conduct, Supplier code of conduct, instruction handbook for Thai pickers and Letter of Intent on policies related to wild-produce picking by citizens of countries subject to and exempted from visa requirements (Finnish Ministry of Economic Affairs and Employment and the Ministry for Foreign Affairs, 21.1.2019).

The assessment was made between 28 and 30 August 2019 by visiting totally six (6) camps around Central Finland and Kiantama factory/headquarter in Suomussalmi, Finland. The results are based on background material and interviews with company management, local accommodation providers, Thai coordinators, camp managers and staff and pickers.

Findings of the audit consisted some recommendations to find new practices to ensure enough rest time for Thai pickers and make systematic protection procedures to ensure fire safety and food safety in the camps.


According to the audit, Kiantama has developed some operating systems to secure pickers' income during their stay. The living conditions in the camps are good and corresponding to local authority requirements. Kiantama's Thai pickers have mainly worked as pickers also in previous years, so they are aware of the risks and conditions of the berry picking work.

Management of sustainability issues in Kiantama Oy operations was found to be at a good level. Kiantama Oy has developed new tools and material for the management of the sustainable supply chain. Berry picking is run in responsible way and according to the recommendations of the ISO 26000 standard.

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